## **ATS (ClearCo.) Tools & Resources**

Last Modified on 07/10/2025 11:45 am PDT

Tools & Resources for our Applicant Tracking System (ATS), ClearCo. View How-To's under each category. \*Reminder, all DVM Recruiting and Onboarding is completed by the WellPeople Team.

## Getting Started - ClearCo

### How To Login to ClearCo

- View ClearCo Login Page
- View How to login to ClearCo 🖉

#### **How To Edit Account Settings**

- View Training Byte Account Settings
- View How to edit account settings  ${\ensuremath{ @ \hspace{-.65mm} \ensuremath{ >} \ensuremath{ \ensuremath{ >} \$

#### Glossary

• Terms & Definitions 🖉

## **Recorded Training Session - Login and Account Set-up**

Use the video player controls to view full screen.

(5:39 mins)

Your browser does not support HTML5 video.

## Job Requisitions - ClearCo

## How To Create & Post Job Requisitions

- View Training Byte Create & Post Job Req
- View Guide How to create & post a requisition  ${\mathscr O}$

## How To Manage Candidates

- View Training Byte Manage Candidates
- View Guide Managing candidates in ClearCo 🖉
- View Guide Manually adding a candidate to requisition @
- View Guide How to email a request for candidate to complete application 🖉
- View Guide How to bulk move candidates 🖉

#### How To Schedule an Interview

• View Training Byte - Schedule Interview

### How To Generate & Complete Scorecards

• View Training Byte - Scorecard Generation & Completion

## Recorded Training Session - Active DVM Requisitions, Candidate Workflow, and Communications

# Recorded Training Session - Job Reqs and Candidate Management ("Recruiting")

Use the video player controls to view full screen.

(35:41 mins.)

Offer Letters - ClearCo

### How To Create an Offer Letter

- View Guide Extend an Offer Letter 🖉
- View Training Byte Offer Letter Creation

### How To Resend or Cancel an Offer Letter

- View Guide Resend/Cancel an Offer Letter 🥔
- View Training Byte Resend an Offer Letter
- View Training Byte Cancel an Offer Letter

## **Recorded Training Session - Offer Letters**

Use the video player controls to view full screen.

(13:50 mins)

## Background Checks - ClearCo

#### How To Check Background Check Status

• View Guide - Check Background Check Status 🖉

## How To Resend Background Check

• View Guide - Resending Background Check 🖉

## How To Assist Applicant with Background Check

• View Guide - Steps to Complete Background Check 🖉

## **Recorded Training Session - Background Checks**

Use the video player controls to view full screen.

(3:31 mins)

**Onboarding - Paycom** 

### How To Add Employee in Paycom

• View Guide - Adding Employee into Paycom 🖉

### How To Resend Self-Onboarding Invitation & Check Status

• View Guide - Self-Onboarding: Check Status & Resend Invitation @

### How To Activate Employee in Paycom

- This step should <u>NOT</u> be completed until your New Hire's First Day
- View Guide Activate Employee in Paycom 🖉

### How To Complete New Hire's First Day

- View Guide New Hire's First Day Guide 🖉
  - I-9 Section 2 Completion
    - List of Acceptable Acceptable Documents
  - Employee Self Service (ESS) Training
  - New Hire Checklist Completion

## **Recorded Training Session - Onboarding in Paycom**

Use the video player controls to view full screen.

Help Center

## How To Access the Help Center

• View Training Byte - Help Center Access

## Contacts

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