

Culture Champion

Last Modified on 12/18/2025 2:53 pm PST

Welcome to the Culture Champion Resource Page!

Reoccurring meetings: **Last Thursday of every month at 10:30 am PST | 11:30 am MST | 12:30 pm CST**






Recorded Videos

November 2025 Recorded Video - 12/18/2025

Slide Deck - [Culture_Champion_12.18.25.pdf](#) 

[Culture Champion Huddle - DECEMBER-20251218_122646-Meeting Recording.mp4](#)

Culture Champion Initiatives

-  Open Communication – Quarterly pulse surveys.
-  Recognition & Appreciation – Compliments boards, potlucks, and handwritten notes.
-  Professional Development – Access to CE, training, and team learning.
-  Team Collaboration – Community involvement and team-building events.
-  Well-Being Focus – Encouraging health and wellness initiatives.

Employee Engagement Budget

- Work with hospital leaders on purchases/expenses
 - Use WellHaven VISA
- \$25 per employee per event (Q2 & Q4 events)
 - Events need to happen within Q2 & Q4
 - Cannot rollover funds or combine
- No company purchased alcohol

Stay Connected!

- Share success stories
- Take pictures
- Share ideas

Send to HR@wellhaven.com we will share in our next Culture Champion Meeting!


Wellness Initiatives

- Reflection & Gratitude Challenge
 - "What Are You Proud Of?" Reflection Wall
 - Gratitude Shout-Out Jar
- Winter Hydration Challenge
 - Tracker Board
 - Prize

- Wellness Wins Wall
 - Make a fun/creative board with colored Post-it notes to encourage posts...
 - Small wins, Big saves, I handled XX well today, A positive Google Review, or a Team Kudo
- WoofTrax Challenge - <http://wooftrax.com/>
 - What is WoofTrax?
 - Free App you download on your phone. It tracks your daily dog walk (or employee wellness walk). While walking, you support your favorite/local animal charities.
 - Create your challenge at your hospital and encourage participation!
 - Set hospital mileage goals and keep a thermometer tracker in the breakroom.
 - Suggestion: Prize for the person who walks the most miles in the time frame that you set.
 - For more frequently asked questions and information, please visit the WoofTrax website.

WellHaven Sponsored Initiatives

- 2025 - Vet Tech Week - October 12 - 18
 - Flyer: [WH Vet Tech Week FLYER.png](#)
 - Wellness Wednesday Flyer: [Wellness Wednesday Registration Flyer](#)
 - Leadership & Culture Champion Instructions: [WellHaven Tech Week - GUIDE & INSTRUCTIONS.pdf](#)
- 2025 - Receptionist Week - April 21 - 25
 - Flyer: [WellHaven Receptionist Week Agenda](#)
- 2025 - Vet Assistant Week - July 20 - 26
 - Flyer: [WellHaven VA Week Agenda](#)
- 2025 - Technician Week - October 12 - 18
 - T-Shirt Design Challenge -WINNER ANNOUNCED SEPTEMBER 5th!
 - Flyer: [WellHaven T-shirt Design Contest - FLYER.pdf](#)
- 2025 - Medical Initiative
 - Q1 - Dental Resources - Dental Education Webinar Login Information for March 20th.
 - [Additional Dental Quarter Resources](#)
 - Q2 - Parasite Prevention
 - [Parasite Prevention Focus #1](#)
 - [Parasite Prevention - CAPC map and webinar reminder](#)
 - [April 17th - WellHaven CE Registration - Puppies and Parasites.pdf](#)
 - [April 23rd - WellHaven & Hills Sponsored Event - CE Dinner.pdf](#)
 - Q3
 - July 29th - WellHaven's & Hill's Pet Nutrition Sponsored CE Dinner (PORTLAND AREA)
 - Flyer & Registration HERE: [WHH PDX Van CE Flyer.pdf](#)
 - [July 30th - Compliance Checkup: A DEA Health Assessment for Your Veterinary Practice](#)
 - August 12th - WellHaven's & Hill's Pet Nutrition Sponsored CE Dinner (MINNESOTA)
 - Flyer & Registration HERE: [Minnesota WHH Event - August 12.pdf](#)
 - [October 16th - Year-End Compliance - Physical Counts, Paperwork and Preparation for the New Year](#)
 - Q4
 - November 4th - Recipe For a Flourishing Culture Webinar
 - Flyer & Registration HERE: [Recipe for a Flourishing Culture Nov 4.pdf](#)
 - Driving Progress with Purpose: Change Leadership in Veterinary Medicine - With Susie Crockett, BS, CVPM
 - CE: 1 Credit
 - Flyer for On-demand Education [November 2025 IDEXX Education Newsletter.pdf](#)
 - Hills Global Symposium - CE Offerings
 - CE: 8.5 Credits
 - Flyer with QR Code [2025 Hill's Global Symposium On Demand Content.pdf](#)

- 2026 - Medical Initiatives
 - Q1
 - Royal Canin January CE Flyer [Royal Canin - Jan 2026 CE](#) 
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