# **Culture Champion**

Last Modified on 08/28/2025 11:56 am PDT

Welcome to the Culture Champion Resource Page!

Reoccurring meetings: Last Thursday of every month at 10:30 am PST | 11:30 am MST | 12:30 pm CST

#### **Recorded Videos**

\*\*September's Meeting will be a week early on September 18th.

August 2025 Recorded Video - 8/28/25

Slide Deck - Culture\_Champion\_8.28.25.pdf @

August Culture Champion Huddle.mp4

#### **Culture Champion Initiatives**

- Open Communication Quarterly pulse surveys.
- $ullet \Psi$  Recognition & Appreciation Compliments boards, potlucks, and handwritten notes.
- Separate Professional Development Access to CE, training, and team learning.
- Team Collaboration Community involvement and team-building events.
- Ell Well-Being Focus Encouraging health and wellness initiatives.

### **Employee Engagement Budget**

- Work with hospital leaders on purchases/expenses
  - Use WellHaven VISA
- \$25 per employee per event (Q2 & Q4 events)
  - Events need to happen within Q2 & Q4
  - Cannot rollover funds or combine
- No company purchased alcohol

## **Stay Connected!**

- Share success stories
- Take pictures
- Share ideas

Send to HR@wellhaven.com we will share in our next Culture Champion Meeting!

#### **Wellness Initiatives**

- WoofTrax Challenge http://wooftrax.com/
  - What is WoofTrax?

- Free App you download on your phone. It tracks your daily dog walk (or employee wellness walk).
  While walking, you support your favorite/local animal charities.
- Create your challenge at your hospital and encourage participation!
- Set hospital mileage goals and keep a thermometer tracker in the breakroom.
- · Suggestion: Prize for the person who walks the most miles in the time frame that you set.
- For more frequently asked questions and information, please visit the WoofTrax website.

### **WellHaven Sponsored Initiatives**

- 2025 Receptionist Week April 21 25
  - Flyer: WellHaven Receptionist Week Agenda @
- 2025 Vet Assistant Week July 20 26
  - ∘ Flyer: WellHaven VA Week Agenda @
- 2025 Technician Week October 12 18
  - T-Shirt Design Challenge -WINNER ANNOUNCED SEPTEMBER 5th!
    - Flyer: WellHaven T-shirt Design Contest FLYER.pdf @
- 2025 Medical Initiative
  - Q1 Dental Resources Dental Education Webinar Login Information for March 20th.
    - Additional Dental Quarter Resources @
  - Q2 Parasite Prevention
    - Parasite Prevention Focus #1 @
    - Parasite Prevention CAPC map and webinar reminder @
    - April 17th WellHaven CE Registration Puppies and Parasites.pdf @
    - April 23rd WellHaven & Hills Sponsored Event CE Dinner.pdf @
  - 。 Q3
- July 29th WellHaven's & Hill's Pet Nutrition Sponsored CE Dinner (PORTLAND AREA)
  - Flyer & Registration HERE: WHH PDX Van CE Flyer.pdf @
- July 30th Compliance Checkup: A DEA Health Assessment for Your Veterinary Practice
- August 12th WellHaven's & Hill's Pet Nutrition Sponsored CE Dinner (MINNESOTA)
  - Flyer & Registration HERE: Minnesota WHH Event August 12.pdf
- October 16th Year-End Compliance Physical Counts, Paperwork and Preparation for the New Year
- 。 Q4
- November 4th Recipe For a Flourishing Culture Webinar
  - Flyer & Registration HERE: Recipe for a Flourishing Culture Nov 4.pdf @