Culture Champion

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Welcome to the Culture Champion Resource Page!

Reoccurring meetings: Last Thursday of every month at 10:30 am PST | 11:30 am MST | 12:30 pm CST

Recorded Videos

November 2025 Recorded Video - 11/20/2025

Slide Deck - Culture_Champion_11.20.25.pdf @

Culture Champion Huddle - NOVEMBER-20251120_122751-Meeting Recording.mp4

Culture Champion Initiatives

- Open Communication Quarterly pulse surveys.
- ullet Recognition & Appreciation Compliments boards, potlucks, and handwritten notes.
- Separate Professional Development Access to CE, training, and team learning.
- Team Collaboration Community involvement and team-building events.
- [13] Well-Being Focus Encouraging health and wellness initiatives.

Employee Engagement Budget

- Work with hospital leaders on purchases/expenses
 - Use WellHaven VISA
- \$25 per employee per event (Q2 & Q4 events)
 - Events need to happen within Q2 & Q4
 - Cannot rollover funds or combine
- No company purchased alcohol

Stay Connected!

- Share success stories
- Take pictures
- Share ideas

Send to HR@wellhaven.com we will share in our next Culture Champion Meeting!

Wellness Initiatives

- Winter Hydration Challenge
 - Tracker Board
 - Prize
- Wellness Wins Wall
 - $\circ~$ Make a fun/creative board with colored Post-it notes to encourage posts...
 - Small wins, Big saves, I handled XX well today, A positive Google Review, or a Team Kudo

- WoofTrax Challenge http://wooftrax.com/
 - What is WoofTrax?
 - Free App you download on your phone. It tracks your daily dog walk (or employee wellness walk).
 While walking, you support your favorite/local animal charities.
 - Create your challenge at your hospital and encourage participation!
 - Set hospital mileage goals and keep a thermometer tracker in the breakroom.
 - · Suggestion: Prize for the person who walks the most miles in the time frame that you set.
 - For more frequently asked questions and information, please visit the WoofTrax website.

WellHaven Sponsored Initiatives

- 2025 Vet Tech Week October 12 18
 - Flyer: WH Vet Tech Week FLYER.png @
 - Wellness Wednesday Flyer: Wellness Wednesday Registration Flyer
 - Leadership & Culture Champion Instructions: WellHaven Tech Week GUIDE & INSTRUCTIONS.pdf @
- 2025 Receptionist Week April 21 25
 - ∘ Flyer: WellHaven Receptionist Week Agenda @
- 2025 Vet Assistant Week July 20 26
 - ∘ Flyer: WellHaven VA Week Agenda **@**
- 2025 Technician Week October 12 18
 - T-Shirt Design Challenge -WINNER ANNOUNCED SEPTEMBER 5th!
 - Flyer: WellHaven T-shirt Design Contest FLYER.pdf @
- 2025 Medical Initiative
 - Q1 Dental Resources Dental Education Webinar Login Information for March 20th.
 - Additional Dental Quarter Resources @
 - Q2 Parasite Prevention
 - Parasite Prevention Focus #1 @
 - Parasite Prevention CAPC map and webinar reminder @
 - April 17th WellHaven CE Registration Puppies and Parasites.pdf @
 - April 23rd WellHaven & Hills Sponsored Event CE Dinner.pdf @
 - 。 Q3
 - July 29th WellHaven's & Hill's Pet Nutrition Sponsored CE Dinner (PORTLAND AREA)
 - Flyer & Registration HERE: WHH PDX Van CE Flyer.pdf @
 - July 30th Compliance Checkup: A DEA Health Assessment for Your Veterinary Practice
 - August 12th WellHaven's & Hill's Pet Nutrition Sponsored CE Dinner (MINNESOTA)
 - Flyer & Registration HERE: Minnesota WHH Event August 12.pdf @
 - October 16th Year-End Compliance Physical Counts, Paperwork and Preparation for the New Year
 - 。 Q4
- November 4th Recipe For a Flourishing Culture Webinar
 - Flyer & Registration HERE: Recipe for a Flourishing Culture Nov 4.pdf @
- Driving Progress with Purpose: Change Leadership in Veterinary Medicine With Susie Crockett,
 BS, CVPM
 - CE: 1 Credit
 - Flyer for On-demand Education November 2025 IDEXX Education Newsletter.pdf @
- Hills Global Symposium CE Offerings
 - CE: 8.5 Credits
 - Flyer with QR Code 2025 Hill's Global Symposium On Demand Content.pdf @