On-boarding: Manager & Admin Tools

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Paycom New Hire Guide

Onboarding at a Glance

Prepare Workspace and Tools

Ensure the new hire has all equipment, accounts, and workspace ready before their first day.

Complete Paperwork

Guide them through
Paycom onboarding forms
and required HR
documentation.

First Day

Provide a warm introduction to the team and share the onboarding schedule.

Training and Shadowing

Ensure they have handson time with systems, workflows, and mentors.



Check-ins

Review progress, offer feedback, and address any questions or concerns.