Culture Champion

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Culture Champion Program

Celebrating connection, appreciation, and community across our hospitals.

Submit a Culture Win | **Watch the Monthly Update** | **View the Newsletter**

Resources and Education | **2026 LOOK AHEAD**

What is the Culture Champion Program?

Culture Champions help support connection, appreciation, and engagement within their hospital through small, meaningful moments that fit into everyday clinic life.

Culture Champion Initiatives

Open Communication

Creating safe, consistent channels for two-way feedback, including pulse surveys, listening sessions, team huddles, and sharing updates across hospitals.

Recognition & Appreciation

Celebrating wins big and small through shout-outs, Culture Wins, compliment boards, peer recognition, handwritten notes, and team celebrations.

Professional Development

Supporting growth through access to CE, training resources, mentorship, career path conversations, and shared learning opportunities.

Team Collaboration

Strengthening connection through cross-hospital engagement, community involvement, team-building activities, and inclusive events.

Well-Being Focus

Promoting physical, mental, and emotional wellness through awareness, work-life balance support, wellness challenges, and stress-reduction initiatives.

Start Here

1) Watch Updates

A short, recorded update each month with key dates, CE opportunities and highlights.

2) Read Newsletter

See spotlights from hospitals across WellHaven and updates.

3) Submit Wins Anytime

Share quick highlights and photos through a simple form.

4) Use Budget

Culture funds are available in Q2 & Q4: $25 per team member per event (see budget guide).

Monthly Update Video

Watch anytime. If you'd like your hospital featured, submit a Culture Win (photos welcome).

Open Video

Culture Champion Newsletter

Each month we share hospital spotlights, photos, upcoming opportunities, and an "easy win" engagement idea. Also find upcoming recognition weeks & key dates for 2026.

View This Month's Newsletter **2026 LOOK AHEAD**

Submit a Culture Win

Culture Wins are the moments that show our values in action—teamwork, compassion, safety, client praise, special procedures, spirit weeks, Tech Week, and everyday wins that deserve recognition.

Did you use Culture Champion funds for team appreciation (snacks, supplies, celebrations, spirit items, etc.)? That counts as a Culture Win, and photos are welcome.

Share a quick photo or short story to recognize your team. Selected submissions may be highlighted in WellHaven newsletters, Culture Champion updates, social media, and hospital recognition boards.

Submit Now

Scan the QR Code to submit or click the orange button above.

Tools & Templates

- Culture Wins Review
- Easy Win Idea Sheet Coming Soon!
- Shoutout / Recognition Cards Coming Soon!
- Culture Budget Guide

Low-cost ideas

Snack cart, coffee day, gratitude board supplies, "shoutout" cards, team photo props.

Make it clinic-friendly

Aim for moments that take **5–10 minutes** and don't require staff to leave the floor.

Budget Guidance

Culture funds are intended to support appreciation and connection in ways that fit your hospital. If you have questions about what's allowed or how to submit expenses, please refer to the Budget Guide above or email **hr@wellhaven.com**.

FAQs

▼ Do I have to attend live meetings?

Live participation is recommended to ensure access to complete information, updates, and interactive support.

▼ What should I submit as a culture win?

Anything that supports team connection or appreciation — team lunches, shoutouts, celebrations, themed days, community events, etc.

▼ Who do I contact with questions?

Email **hr@wellhaven.com** and include "Culture Champion" in the subject line.

Thank you for supporting culture across our hospitals.