Culture Champion Resources

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Monthly Huddle

Culture Champion Monthly Huddles

Catch up on Culture Champion huddles at your convenience. Select a month to watch the recording or review the slide deck. Previous huddles are available below.

2026 Huddle Library

October 2026▾

Recording & Slide Deck

Slide Deck →

(https://dyzz9obi78pm5.cloudfront.net/app/image/id/6ae49ff2c6c4eca2330a15f0/n/october-culture-champion-huddle-76d405.pdf)

Watch Recording →

(https://netorg3211027-my.sharepoint.com/:v:/g/personal/rachel_callada_wellhaven_com/IQCWDYGR63TGQbBZ1YP1yRtKAQ
j1Xz4b5531EmU2_H40k?
e=MyAk2e&nav=eyJyZWZlcnJhbEluZm8iOnsicmVmZXJyYWxBcHAiOiJTdHJlYW1XZWJBcHAiLCJyZWZlcr

September 2026 ▾

Recording & Slide Deck

Slide Deck →

(https://dyzz9obi78pm5.cloudfront.net/app/image/id/6aac4f2ae59aa4b8d909736b/n/september-culture-champion-huddle.pdf)

Watch Recording →

(https://netorg3211027-my.sharepoint.com/:v:/g/personal/rachel_callada_wellhaven_com/IQBAf28v3e31TY1fKaQPgykvAXIqq
e=wW3XdI&nav=eyJyZWZlcnJhbEluZm8iOnsicmVmZXJyYWxBcHAiOiJTdHJlYW1XZWJBcHAiLCJyZWZlcr

August 2026 ▾

Recording & Slide Deck

July 2026 ▾
Recording & Slide Deck

June 2026 ▾
Recording & Slide Deck

May 2026 ▾
Recording & Slide Deck

April 2026 ▾
Recording & Slide Deck

March 2026 ▾
Recording & Slide Deck

February 2026 ▾
Recording & Slide Deck

January 2026 ▾
Recording & Slide Deck

2025 Huddle Library

December 2025 ▾
Meeting Recording | December 18

November 2025 ▾
Meeting Recording | November 20

October 2025 ▾
Meeting Recording | October 30

September 2025 ▾
Meeting Recording | September 18

August 2025 ▾
Meeting Recording | August 28

July 2025 ▾

Meeting Recording | July 31

June 2025 ▾

Meeting Recording | June 26

May 2025 ▾

Meeting Recording | May 29

April 2025 ▾

Meeting Recording | April 24

March 2025 ▾

Meeting Recording | March 27

February Kickoff 2025 ▾

Culture Champion Program Kickoff

Monthly Newsletters

2026 Annual Calendar & Celebration Dates

Plan ahead with our Culture Champion calendars, recognition dates, and engagement opportunities.

Culture Champion Look Ahead

Preview upcoming program activities, celebrations, and opportunities to engage your team.

View Look Ahead →

Culture Champion Annual Calendar

Find monthly themes, recognition weeks, and important celebration dates throughout the year.

View Annual Calendar →

2026 Culture Champion Monthly Newsletters

Catch up on monthly themes, hospital highlights, Culture Wins, and team engagement inspiration. Select a newsletter cover to open the full PDF.

January 2026

View January Newsletter →

February 2026

View February Newsletter →

March 2026

View March Newsletter →

April 2026

View April Newsletter →

May 2026

View May Newsletter →

June 2026

View June Newsletter →

July 2026

View July Newsletter →

August 2026

View August Newsletter →

September 2026

View September Newsletter →

October 2026

View October Newsletter →

Latest Newsletter

November 2026

View November Newsletter →

Coming Soon

December 2026

CULTURE CHAMPION

DECEMBER

2026

Coming Soon!

Stay tuned for our next monthly newsletter.

Newsletter Coming Soon

Have a Culture Win to Share?

We love highlighting the creativity and connection happening across our hospitals! Share your team's activities, celebrations, and special moments for a chance to be featured in an upcoming Culture Champion newsletter.

Share Your Culture Win →

Budget Guidance

Employee Engagement Budget

Culture Champion funds are designed to support appreciation, connection, and team wellbeing at the

hospital level.

Use this budget to strengthen what you're already doing — or to create something new that brings your team together.

The budget can be used for:

- Recognizing team members and milestones
- Creating meaningful moments of connection
- Enhancing existing traditions or team outings
- Introducing new engagement ideas that support a positive culture

Budget Guidelines

$25 per team member in Q2 and $25 per team member in Q4

- Funds support **one engagement event per designated quarter**.
- Funds must be used within the assigned quarter. No rollovers or combining across quarters.
- Coordinate plans and purchases with your **Practice Manager / Hospital Leadership**.
- Use the **WellHaven VISA** for approved purchases.
- No company-purchased alcohol.

This structure ensures consistency across hospitals while creating meaningful opportunities for engagement throughout the year. Hosting an event in both Q2 and Q4 helps build ongoing connection and team appreciation.

When Can You Use Your Budget?

Q2 | April - June

$25 per team member

Plan one team engagement event during the second quarter.

Q4 | October - December

$25 per team member

Plan one team engagement event during the fourth quarter.

How to Plan Your Event

1. **Choose Your Moment:** Select an event date within Q2 or Q4.
2. **Confirm Your Budget:** Multiply your team headcount by $25 to determine your total spending limit.
3. **Coordinate & Purchase:** Review plans with hospital leadership, use the WellHaven VISA, and retain

receipts according to your hospital's process.

4. **Submit Expenses:** Enter **Culture Champion/Engagement** in the Business Purpose field when submitting expenses.

> **Example:** A hospital with 20 team members has a **$500 budget** for its Q2 event and a separate **$500 budget** for its Q4 event.

Ideas for Inspiration

Engagement doesn't have to be complicated! Whether your team enjoys getting out together or celebrating at the hospital, choose something that brings people together. Here are what teams are doing:

Recognition & Appreciation

- Team appreciation lunch
- Treat or snack cart
- Milestone celebrations
- Culture Win recognition board
- Small appreciation gifts

Team Connection

- Bowling or go-kart racing
- Team picnic
- Interactive art experience
- Trivia or game afternoon
- Themed team celebration

Wellbeing & Fun

- Goat or pet yoga
- Outdoor team activities
- Wellness-themed event
- Creative team workshop
- Relaxation and recharge day

Frequently Asked Questions

Here are a few quick answers to help you plan and use your engagement funds.

> **When are funds available?**
>
> Funds are available for events held in **Q2 (April - June)** and **Q4 (October - December)** only. Funds must be used within the designated quarter.

Can we roll over or combine funds?

No. Funds cannot be rolled over or combined across quarters. Each quarterly allocation must be used during its designated quarter.

How should purchases be made?

Coordinate with your **Practice Manager / Hospital Leadership** before spending, then use the **WellHaven VISA** for approved purchases.

What do I enter in the Business Purpose field?

Enter **Culture Champion/Engagement** when submitting expenses for your team's engagement event.

Share Your Culture Wins!

Did your team try something new or host a memorable event? We'd love to see it!

Share photos, celebrations, and engagement ideas through the Culture Win submission form. Your hospital may be featured in a future Culture Champion newsletter or hospital spotlight.

Submit a Culture Win →

Recognition Weeks

Recognition Weeks & Resources

Celebrate the incredible people who make our hospitals special! Explore recognition week schedules, team activities, printable games, and ready-to-use resources to help celebrate your teams. Select a recognition week below to get started.

Practice Manager Spirit Week 2026 ▾

November 16–20, 2026

Practice Manager Spirit Week Team Agenda

Celebrate the Practice Managers who keep our hospitals running! Explore daily dress-up themes and simple team appreciation activities throughout the week.

View Spirit Week Agenda & Daily Activities →

> **Friday Activity: Gears for Success Wall**

Use the printable gears to create a team wall highlighting the many ways your Practice Manager supports the hospital. Includes a sample display and gear cutouts.

Gears for Success Wall Printable →

Additional Team Games & Printables

Print and enjoy these veterinary-themed activities with your team.

Vet Med Mad Libs →

Draw That Pet! →

Vet Med This or That? →

Vet Med Scavenger Hunt →

Vet Tech Week 2026 ▾

October 19 - October 23, 2026

Veterinary Assistant Week 2026 ▾

July 20-24, 2026

Receptionist Week 2026 ▾

April 20-24, 2026

Culture Wins

Submit a Culture Win Anytime

Culture Wins

Small moments. Big impact. Teamwork, compassion, safety wins, client kudos, special procedures, spirit weeks, Tech Week, and everyday shout-outs all count.

Share a quick photo or story and recognize your team. Selected wins may be featured across WellHaven (newsletter, Culture Champion updates, social, and hospital boards).

Submit a Culture Win

Scan the QR Code to submit or click the orange button above.

Need ideas?

Spirit Weeks & Team Moments

Dress-up days, theme days, “wins of the week” boards, fun team challenges, potlucks, snack carts, appreciation moments.

Tech Week / Recognition Weeks

Celebrations for Vet Techs, CSRs, Vet Assistants, and support teams — photos, thank-you notes, gifts, team shout-outs, and highlights.

Safety Wins

Safety milestones, injury prevention improvements, great reporting habits, safe handling reminders, “safety champion” moments.

Client & Patient Wins

Positive reviews, client shout-outs, meaningful patient stories, team compassion moments, above-and-beyond support.

See Our Culture in Action

LinkedIn & Social Highlights

Explore photos and stories from past Culture Wins, celebrations, and team moments:

- WellHaven LinkedIn Page
- Culture Wins Photo Gallery Coming Soon!

Monthly Themes & Printables

Monthly Themes & Printables

Explore monthly Culture Champion themes, team activities, recognition ideas, games, and ready-to-use printables. Select a month below to view and download resources.

November ▾

Theme: Leadership & Gratitude

Monthly Theme Resources

November Theme Flyer →

Practice Manager Week | November 16–20, 2026

Celebrate Practice Managers with fun Spirit Week dress-up themes and simple team appreciation activities.

Practice Manager Week Team Agenda →

Gears for Success Wall Printable →

Additional Team Games & Printables

Print these quick veterinary-themed games to enjoy with your team.

Vet Med Mad Libs →

Draw That Pet! →

Vet Med This or That? →

Vet Med Scavenger Hunt →

October ▾

Theme: Excellence

September ▾

Monthly Theme Resources

August ▾

Monthly Theme Resources

July ▾

Team Activities & Veterinary Assistant Week

June ▾

Summer Engagement & Team Connection

May ▾

Growth & Learning

April ▾

Veterinary Receptionist Week

March ▾

Shamrocks & Team Appreciation

February ▾

Valentine's Day & Team Appreciation

December ▾

Resources Coming Soon

Wellness & Education

CE & Wellness Opportunities 2026

Explore continuing education, professional development, and simple wellness activities to support personal growth and team connection.

Bring Continuing Education to Your Hospital!

Looking for ways to support learning and professional growth? Connect with your vendor partners to explore opportunities for in-house CE sessions, lunch-and-learns, and team training at your hospital.

Encourage your team to explore local veterinary conferences, community learning events, virtual CE sessions, and RACE-approved courses. There are plenty of ways to keep learning and growing together!

December 2026 ▾

Coming Soon

November 2026 ▾

Leadership, Gratitude & Connection

CE & Professional Development

Hound: Veterinary Continuing Education & Upcoming Events

Resource: Hound | November 2026 & Beyond

Browse upcoming virtual CE sessions, RACE-approved courses, on-demand learning, and veterinary conferences. Explore opportunities taking place in November and beyond, and check individual event details for dates, registration, and CE credit eligibility.

Explore Hound RACE-Approved CE & Events →

Wellness & Team Growth Ideas

- Create a gratitude board for team members to leave positive notes for coworkers.
- Invite everyone to share something they appreciate about the team.
- Recognize small wins and everyday acts of kindness.
- Share simple ways to recharge and prioritize personal well-being.

October 2026 ▾

Excellence, Learning & Teamwork

September 2026 ▾

Wellness Habits & Team Support

August 2026 ▾

Sharing Knowledge & Building Skills

July 2026 ▾

Movement, Teamwork & Communication

June 2026 ▾

Summer Wellness & Team Connection

May 2026 ▾

Growth & Learning

April 2026 ▾

Professional Development & Team Appreciation

March 2026 ▾

Live Well, Work Well

February 2026 ▾

Kindness, Connection & Learning

January 2026 ▾

Fresh Starts & Personal Growth

CE and professional development resources are listed under their original offering dates. Registration and availability may vary. Wellness activities are optional ideas that can be adapted to fit each hospital's schedule and team.