

Culture Champion Resources

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Monthly Videos

This page includes Culture Champion meeting recordings, organized by year. Expand a section below to view available content.

2026 Videos

January 2026

[January Slide Deck](#) 

[Culture Champion Huddle - January 2026 Update Video](#) 

2025 Videos

Recordings and slide decks from 2025 Culture Champion huddles are listed below.

December 2025

Recorded Video – 12/18/2025

- [Culture Champion Huddle - DECEMBER-20251218_122646-Meeting Recording.mp4](#)

November 2025

Recorded Video – 11/20/2025

- [Culture Champion Huddle - NOVEMBER-20251120_122751-Meeting Recording.mp4](#)

October 2025

Recorded Video – 10/30/2025

- [Culture Champion Huddle - OCTOBER-20251030_122901-Meeting Recording.mp4](#)

September 2025

Recorded Video – 9/18/2025

- [September Culture Champion Huddle.mp4](#)

August 2025

Recorded Video – 8/28/2025

- [August Culture Champion Huddle.mp4](#)

July 2025

Recorded Video – 7/31/2025

- July Culture Champion Huddle.mp4

June 2025

Recorded Video – 6/26/2025

- JUNE CULTURE CHAMPION MONTHLY HUDDLE-20250626_122704-Meeting Recording.mp4

May 2025

Recorded Video – 5/29/2025

- May Culture Champion Monthly Huddle-20250529_173850-Meeting Recording.mp4

April 2025

Recorded Video – 4/24/2025

- April Culture Champion Monthly Huddle-20250424_123022-Meeting Recording.mp4

March 2025

Recorded Video – 3/27/2025

- Culture Champion - Monthly Meeting-20250327_103030-Meeting Recording.mp4

Kickoff – February 2025

Kick-off Recorded Video – 2/27/2025

- WellHaven Culture Champion Kick Off!-20250227_102936-Meeting Recording.mp4

Monthly Newsletters

This page includes Culture Champion Newsletters, organized by year. Expand a section below to view available content.

2026 Newsletters

January 2026 Newsletter 

Budget Guidance

Employee Engagement Budget

Culture Champion funds are provided to support employee engagement and appreciation initiatives at the hospital level. This page outlines how to plan events, manage spending, and stay within program guidelines.

What this budget is for

- **Appreciation & recognition** (team wins, milestones, shout-outs, thank-you moments)
- **Team connection** (small morale boosters, themed days, simple on-site treats)
- **Enhancing existing traditions and adding new ones** (adding a “little extra” to what you already do)

Budget rules

- \$25 per employee per quarter (available in Q2 and Q4)
- Events must occur in Q2 or Q4
- Funds cannot be rolled over
- Funds cannot be combined across quarters or “stacked” for a bigger event
- Work with hospital leadership on purchases and planning
- Use the WellHaven VISA for approved purchases
- No company-purchased alcohol

How to plan (simple steps)

1. Pick your event date (confirm it falls in Q2 or Q4).
2. Estimate your headcount (active employees at your hospital).
3. Set your spend cap (headcount × \$25).
4. Align with your Practice Manager / hospital leadership before purchasing.
5. Purchase using the WellHaven VISA and keep receipts per your hospital process.

Examples of budget-friendly ideas

Recognition

- “Culture Win” treat cart (snacks/drinks)
- Shout-out board + small prizes
- Team milestone celebration (safety, training, reviews completed)

Connection

- Theme day (taco bar / breakfast / mocktail bar)
- “Thank you” lunch add-ons (dessert, drinks, sides)
- Mini team challenge with small rewards

Budget FAQs

▼ When can we use the Culture Champion budget?

The budget is available for events held in **Q2 and Q4 only**. Funds must be used within the quarter and cannot be carried over.

▼ **How much can we spend per employee?**

Up to **\$25 per employee per quarter** in Q2 and again in Q4.

▼ **Can we combine funds across quarters?**

No. Funds **cannot be rolled over or combined** between quarters.

▼ **How should purchases be made?**

All purchases should be coordinated with **Practice Manager / hospital leadership** before spending.

Wellness & Education Initiatives

This page highlights **WellHaven-sponsored** wellness, recognition, and professional enrichment opportunities. Culture Champions and hospital teams can use this space to find inspiration, share resources, and participate in initiatives that support connection, learning, and well-being.

Quick note: Many WellHaven initiatives (CE, wellness opportunities, sponsor events, and recognition weeks) are offered **in addition** to any local engagement activities your hospital already runs.

📅 2026 Initiatives

▼ **⌚ Medical & Wellness Education Initiatives (2026)**

▼ **Q1 – CE & Wellness Offerings**

- Royal Canin January CE
 - **Flyer: Royal Canin - Jan 2026 CE**
- **Flyer: Live Well, Work Well** 📺 Wellness
 - Learn more about four of the tenets of well-being— physical, mental, social and financial—and how you can focus on improving each area.
- **Flyer: ROO: Unraveling the Mystery of Vomiting Cats - Feb 2026 RACE CE** 📺
 - **1 Hour RACE-Approved for Veterinarians and Veterinary Technicians**

Additional 2026 initiatives will be added here as they are announced.

📅 2025 Initiatives

▼ **⌚ WellHaven Sponsored Recognition Weeks (2025)**

▼ **Receptionist Week | April 21–25, 2025**

- **Flyer: WellHaven Receptionist Week Agenda**

▼ **Vet Assistant Week | July 20–26, 2025**

- Flyer: [WellHaven VA Week Agenda](#)

▼ **Vet Tech Week | October 12–18, 2025**

- Flyer: [WH Vet Tech Week FLYER.png](#)
- Wellness Wednesday Flyer: [Wellness Wednesday Registration Flyer](#)
- Leadership & Culture Champion Instructions: [WellHaven Tech Week - GUIDE & INSTRUCTIONS.pdf](#)

▼ **Technician Week | October 12–18, 2025 (T-Shirt Design Challenge)**

- **T-Shirt Design Challenge** – Winner announced **September 5th**
- Flyer: [WellHaven T-shirt Design Contest - FLYER.pdf](#)

▼  **2025 Medical & Wellness Education Initiatives (By Quarter)**

▼ **Q1 – Dental Health Focus**

- Dental Education Webinar – March 20 (Login Info)
- [Additional Dental Quarter Resources](#)

▼ **Q2 – Parasite Prevention**

- Parasite Prevention Focus #1
- Parasite Prevention – CAPC map and webinar reminder
- April 17 – WellHaven CE Registration – Puppies and Parasites (PDF)
- April 23 – WellHaven & Hill's Sponsored Event – CE Dinner (PDF)

▼ **Q3 – Compliance & Nutrition**

- July 29 – WellHaven & Hill's Pet Nutrition Sponsored CE Dinner (Portland Area)
- July 30 – Compliance Checkup: A DEA Health Assessment for Your Veterinary Practice
- August 12 – WellHaven & Hill's Pet Nutrition Sponsored CE Dinner (Minnesota)
- October 16 – Year-End Compliance – Physical Counts, Paperwork and Preparation for the New Year

▼ **Q4 – Culture, Leadership & Growth**

- November 4 – Recipe For a Flourishing Culture Webinar (PDF)
- **Driving Progress with Purpose: Change Leadership in Veterinary Medicine** – With Susie Crockett, BS, CVPM (CE: 1 Credit)
- **Hill's Global Symposium** – CE Offerings (8.5 Credits)

Culture Wins

Culture Wins

Submit a Culture Win Anytime

Culture Wins

Small moments. Big impact. Teamwork, compassion, safety wins, client kudos, special procedures, spirit weeks, Tech Week, and everyday shout-outs all count.

Share a quick photo or story and recognize your team. Selected wins may be featured across WellHaven (newsletter, Culture Champion updates, social, and hospital boards).

[Submit a Culture Win](#)

Tip: Keep it simple — even a quick photo from a spirit week, a shout-out board, a safety milestone, a kind client note, or a small recognition moment counts.

💡 Need ideas? Here are Culture Win examples

Spirit Weeks & Team Moments

Dress-up days, theme days, "wins of the week" boards, fun team challenges, potlucks, snack carts, appreciation moments.

Tech Week / Recognition Weeks

Celebrations for Vet Techs, CSRs, Vet Assistants, and support teams — photos, thank-you notes, gifts, team shout-outs, and highlights.

Safety Wins

Safety milestones, injury prevention improvements, great reporting habits, safe handling reminders, "safety champion" moments.

Client & Patient Wins

Positive reviews, client shout-outs, meaningful patient stories, team compassion moments, above-and-beyond support.

Budget connection: If your hospital used Culture Champion funds for an appreciation moment (snacks, supplies, small team recognition, spirit week items, etc.), that can absolutely be submitted as a Culture Win — and we'd love photos!

⌚ See Our Culture in Action

LinkedIn & Social Highlights

Explore photos and stories from past Culture Wins, celebrations, and team moments:

- [WellHaven LinkedIn Page](#)

- Culture Wins Photo Gallery Coming Soon!

▼ Hospital Spotlights

Monthly or quarterly features may include:

- Spirit week highlights
- Tech Week / Receptionist Week / Vet Assistant Week celebrations
- Safety and compliance milestones
- Professional growth moments
- Client and patient stories that represent WellHaven values

Every win matters. Whether it's a life-saving moment, a safety milestone, or simply supporting each other through a hard day — these are the moments that define our WellHaven culture.

Tools & Templates

Tools & Printable Templates

Coming Soon!
