

# Culture Champion Resources

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## Monthly Videos

This page includes Culture Champion meeting recordings, organized by year. Expand a section below to view available content.

### 2026 Videos

#### June 2026

[June Culture Champion Huddle Slide Deck](#) 

[Culture Champion Huddle - June 2026 Video](#)

#### May 2026

[May Culture Champion Huddle Slide Deck](#) 

[May Culture Champion Huddle Video](#) 

#### April 2026

[April Culture Champion Huddle Slide Deck.pdf](#) 

[Culture Champion Huddle - April 2026 Video](#)

#### March 2026

[March Culture Champion Huddle Slide Deck](#) 

[Culture Champion Huddle - March 2026 Video](#)

#### February 2026

[February Slide Deck](#) 

[Culture Champion Huddle - February 2026 Video](#)

#### January 2026

[January Slide Deck](#) 

[Culture Champion Huddle - January 2026 Update Video](#) 

### 2025 Videos

Recordings and slide decks from 2025 Culture Champion huddles are listed below.

## December 2025

### Recorded Video – 12/18/2025

- [Culture Champion Huddle - DECEMBER-20251218\\_122646-Meeting Recording.mp4](#)

## November 2025

### Recorded Video – 11/20/2025

- [Culture Champion Huddle - NOVEMBER-20251120\\_122751-Meeting Recording.mp4](#)

## October 2025

### Recorded Video – 10/30/2025

- [Culture Champion Huddle - OCTOBER-20251030\\_122901-Meeting Recording.mp4](#)

## September 2025

### Recorded Video – 9/18/2025

- [September Culture Champion Huddle.mp4](#)

## August 2025

### Recorded Video – 8/28/2025

- [August Culture Champion Huddle.mp4](#)

## July 2025

### Recorded Video – 7/31/2025

- [July Culture Champion Huddle.mp4](#)

## June 2025

### Recorded Video – 6/26/2025

- [JUNE CULTURE CHAMPION MONTHLY HUDDLE-20250626\\_122704-Meeting Recording.mp4](#)

## May 2025

### Recorded Video – 5/29/2025

- [May Culture Champion Monthly Huddle-20250529\\_173850-Meeting Recording.mp4](#)

## April 2025

### Recorded Video – 4/24/2025

- [April Culture Champion Monthly Huddle-20250424\\_123022-Meeting Recording.mp4](#)

## March 2025

**Recorded Video – 3/27/2025**

- [Culture Champion - Monthly Meeting-20250327\\_103030-Meeting Recording.mp4](#)



**Kickoff – February 2025**

**Kick-off Recorded Video – 2/27/2025**

- [WellHaven Culture Champion Kick Off!-20250227\\_102936-Meeting Recording.mp4](#)

## Monthly Newsletters

### 2026 Annual Calendar & Celebration Dates

- [Culture Champion Look Ahead.pdf](#) 
- [Culture Champion Annual Calendar.pdf](#) 

### 2026 Culture Champion Monthly

[January 2026 Newsletter](#) 

[February 2026 Newsletter.pdf](#) 

[March 2026 Newsletter.pdf](#) 

[April 2026 Newsletter.pdf](#) 

[May 2026 Newsletter.pdf](#) 

[June Monthly Newsletter.pdf](#) 



## Budget Guidance

# Employee Engagement Budget

Culture Champion funds are designed to support appreciation, connection, and team wellbeing at the hospital level.

Use this budget to strengthen what you're already doing — or to create something new that brings your team together.

**The budget can be used for:**

- Recognizing team members and milestones
- Creating meaningful moments of connection
- Enhancing existing traditions or team outings
- Introducing new engagement ideas that support a positive culture

## Budget guidelines

- **\$25 per team member in Q2 and \$25 per team member in Q4**
- Funds are intended to support one engagement event per designated quarter
- Funds must be used within the assigned quarter (no rollovers or combining across quarters)
- Coordinate plans and purchases with your **Practice Manager / Hospital Leadership**
- Use the **WellHaven VISA** for approved purchases
- No company-purchased alcohol

This structure ensures consistency and fairness across all hospitals. The Culture Champion program is designed to create intentional, structured touchpoints for engagement throughout the year. By hosting one event in Q2 and one event in Q4, we create rhythm and momentum — rather than concentrating activity into a single event.

## How to plan

1. **Choose your moment:** Select a date in Q2 or Q4.
2. **Confirm your budget:** Headcount × \$25 = your total spend cap.
3. **Align & purchase:** Confirm with leadership, then use the WellHaven VISA and retain receipts per your hospital's process.
4. **Submit Expenses:** Use "Culture Champion/Engagement" in the Business Purpose Field

## Ideas for inspiration

### Recognition

A treat cart, a "Culture Win" board, milestone celebration, or small tokens of appreciation.

### Connection

A themed lunch, snack bar, dessert add-on, or simple team challenge with small rewards.

## FAQs

### ▼ When are funds available?

Funds are available for events held in **Q2 (April–June)** and **Q4 (October–December)** only. Funds must be used within the quarter.

### ▼ Can we roll over or combine funds?

No. Funds cannot be rolled over or combined across quarters.

### ▼ How should purchases be made?

Coordinate with your **Practice Manager / hospital leadership** before spending, then use the **WellHaven VISA**. Use "Culture Champion/Engagement" in the Business Purpose Field when submitting.

## Wellness & Education Initiatives

This page highlights **WellHaven-sponsored** wellness, recognition, and professional enrichment opportunities. Culture Champions and hospital teams can use this space to find inspiration, share resources, and participate in initiatives that support connection, learning, and well-being.

**Quick note:** Many WellHaven initiatives (CE, wellness opportunities, sponsor events, and recognition weeks) are offered **in addition** to any local engagement activities your hospital already runs.

## 2026 Initiatives

### ▼ [Medical & Wellness Education Initiatives \(2026\)](#)

#### ▼ Q1&2 – CE & Wellness Offerings

- **Royal Canin January CE**
  - **Flyer: [Royal Canin - Jan 2026 CE](#)**
- **ROO: Unraveling the Mystery of Vomiting Cats February CE**
  - **Flyer: [ROO: Unraveling the Mystery of Vomiting Cats - Feb 2026 RACE CE](#)**
  - **1 Hour RACE-Approved for Veterinarians and Veterinary Technicians**
- **Wellness Corner for March**
  - **Flyer: [Live Well, Work Well](#)**
  - Learn more about four of the tenets of well-being— physical, mental, social and financial —and how you can focus on improving each area.
- **Hound: Free Race CE for April & May**
  - **Flyer: [RACE Approved CE April-May](#)**
- **ROO: Managing the Madness: Practice Manager Q&A**
  - Register here [RSVP NOW](#)
  - Flyer: [Practice Manager Q&A hosted by ROO 4.29.26.docx](#)
- **ROO: Free CE Opportunities - JUNE**
  - [June CE Flyer.pdf](#)
- **ROO: The Practice of Honest Communication - JULY 8**
  - Register here [RSVP NOW](#)

*Additional 2026 initiatives will be added here as they are announced.*

## WellHaven Sponsored Recognition Weeks (2026)

### Receptionist Week | April 20-24, 2026

- Printable: [Receptionist Week Flyer.pdf](#)
- Printable: [Receptionist Week Yoga Event Flyer \(1\).pdf](#)
- Sponsors: [Celebrating our Receptionist Hills Sponsor Flyer.png](#)

### Vet Assistant Week | July 20-24, 2026

- Flyer: **Coming Soon**
- Agenda / Activities: **Coming Soon**

### Vet Tech Week | October 19-23, 2026

- Flyer: **Coming Soon**
- Wellness / CE Opportunities: **Coming Soon**
- Leader + Champion Guide: **Coming Soon**

### Practice Manager Week | November 16-23, 2026

- Recognition Toolkit: **Coming Soon**
- Team Engagement Ideas: **Coming Soon**

## 2025 Initiatives

### WellHaven Sponsored Recognition Weeks (2025)

#### Receptionist Week | April 21-25, 2025

- Flyer: **WellHaven Receptionist Week Agenda**

#### Vet Assistant Week | July 20-26, 2025

- Flyer: **WellHaven VA Week Agenda**

#### Vet Tech Week | October 12-18, 2025

- Flyer: **WH Vet Tech Week FLYER.png**
- Wellness Wednesday Flyer: **Wellness Wednesday Registration Flyer**
- Leadership & Culture Champion Instructions: **WellHaven Tech Week - GUIDE & INSTRUCTIONS.pdf**

#### Technician Week | October 12-18, 2025 (T-Shirt Design Challenge)

- **T-Shirt Design Challenge** – Winner announced **September 5th**
- Flyer: **WellHaven T-shirt Design Contest - FLYER.pdf**

### 2025 Medical & Wellness Education Initiatives (By Quarter)

#### ▼ Q1 – Dental Health Focus

- Dental Education Webinar – March 20 (Login Info)
- [Additional Dental Quarter Resources](#)

#### ▼ Q2 – Parasite Prevention

- Parasite Prevention Focus #1
- Parasite Prevention – CAPC map and webinar reminder
- April 17 – WellHaven CE Registration – Puppies and Parasites (PDF)
- April 23 – WellHaven & Hill's Sponsored Event – CE Dinner (PDF)

#### ▼ Q3 – Compliance & Nutrition

- July 29 – WellHaven & Hill's Pet Nutrition Sponsored CE Dinner (Portland Area)
- July 30 – Compliance Checkup: A DEA Health Assessment for Your Veterinary Practice
- August 12 – WellHaven & Hill's Pet Nutrition Sponsored CE Dinner (Minnesota)
- October 16 – Year-End Compliance – Physical Counts, Paperwork and Preparation for the New Year

#### ▼ Q4 – Culture, Leadership & Growth

- November 4 – Recipe For a Flourishing Culture Webinar (PDF)
- Driving Progress with Purpose: Change Leadership in Veterinary Medicine – With Susie Crockett, BS, CVPM (CE: 1 Credit)
- Hill's Global Symposium – CE Offerings (8.5 Credits)

## Culture Wins

# Culture Wins

### Submit a Culture Win Anytime

#### Culture Wins

Small moments. Big impact. Teamwork, compassion, safety wins, client kudos, special procedures, spirit weeks, Tech Week, and everyday shout-outs all count.

Share a quick photo or story and recognize your team. Selected wins may be featured across WellHaven (newsletter, Culture Champion updates, social, and hospital boards).

[Submit a Culture Win](#)

Scan the QR Code to submit or click the orange button above.

Tip: Keep it simple — even a quick photo from a spirit week, a shout-out board, a safety milestone, a kind client note, or a small recognition moment counts.

## Need ideas? Here are Culture Win examples

### 📄 Spirit Weeks & Team Moments

Dress-up days, theme days, “wins of the week” boards, fun team challenges, potlucks, snack carts, appreciation moments.

### 📄 Tech Week / Recognition Weeks

Celebrations for Vet Techs, CSRs, Vet Assistants, and support teams — photos, thank-you notes, gifts, team shout-outs, and highlights.

### 📄 Safety Wins

Safety milestones, injury prevention improvements, great reporting habits, safe handling reminders, “safety champion” moments.

### 📄 Client & Patient Wins

Positive reviews, client shout-outs, meaningful patient stories, team compassion moments, above-and-beyond support.

**Budget connection:** If your hospital used Culture Champion funds for an appreciation moment (snacks, supplies, small team recognition, spirit week items, etc.), that can absolutely be submitted as a Culture Win — and we’d love photos!

## See Our Culture in Action

### ▼ 📄 LinkedIn & Social Highlights

Explore photos and stories from past Culture Wins, celebrations, and team moments:

- [WellHaven LinkedIn Page](#)
- Culture Wins Photo Gallery Coming Soon!

### ▼ 📄 Hospital Spotlights

Monthly or quarterly features may include:

- Spirit week highlights
- Tech Week / Receptionist Week / Vet Assistant Week celebrations
- Safety and compliance milestones
- Professional growth moments
- Client and patient stories that represent WellHaven values

Every win matters. Whether it’s a life-saving moment, a safety milestone, or simply supporting each other through a hard day — these are the moments that define our WellHaven culture.

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## Tools & Templates

### Tools & Printable Templates




#### February Printables

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##### Valentine's Day Cards



- [FunnyVeterinaryValentinesCardsA4Size.pdf](#) 

##### Valentine's Day Bingo

- [PuppyLoveValentineBingo8.5x11bingocards.pdf](#) 
- [BingoChipsVdayRedPawPrintfor8.5x11.pdf](#) 
- [CallingSheetandCallingCards.pdf](#) 

#### March Printables




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- [Shamrock-outline-no color.pdf](#) 
- [Lucky\\_to\\_Have\\_You\\_Green\\_Shamrock](#) 

#### April Printables

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##### Veterinary Receptionist Week

- [Reception Thank you Notes](#) 
- [VeterinaryCSRBingoCards.pdf](#) 
- [Colorful Playful Thank You Card \(1\).png](#) 

#### May Printables

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##### Growth & Learning

#### June Printables

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##### Summer Engagement & Team Connection

- [Connection Jar Cards June 2026](#) 

#### July Printables

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July Theme Flyer - Simple Ideas for engagement with your Teams!

- [July Theme Idea Flyer.pdf](#) 
- [Star & Paw Printable.pdf](#) 
- [Walking Challenge Tracker.pdf](#) 